



ABN 68 370 814 313

Child Safe Code of Conduct

Mannerling Park Amateur Sailing Club (MPASC) has a zero-tolerance approach to any form of child abuse, and we are committed to ensuring that MPASC events are a safe and friendly environment for children and young people. It is imperative that children and young people who access our activities, programs, events, or services feel safe and supported.

We will ensure that child safety is embedded in our organisation's culture, reflected in our policies and procedures, and understood and practiced at all levels of our organization.

We commit to making sure that everyone involved with MPASC, from our Executive Committee to all members, volunteers, parents, and participants understand the important responsibilities they have in relation to child safety. All MPASC members working with children are required to hold a current Working with Children Check (WWCC).

Our commitment extends beyond creating an environment that minimises risk and danger. We are committed to building an environment that is both child-safe and child-friendly. Together we can provide an environment in which children feel respected, valued, and encouraged to reach their full potential.

All members, volunteers, parents, and participants are required to read and understand the MPASC Child Safe Policy, and they will:

- comply with all relevant policy, procedures, and guidelines, and with instructions from MPASC officials.
- treat children with respect regardless of race, colour, gender, language, religion, political or other opinion, nationality, ethnic or social origin, property, disability, birth, or other status.
- ensure that the language used when with children is age and culturally appropriate and not harassing, abusive, sexually provocative or demeaning.
- wherever possible, ensure that another adult is present when working in proximity to children.
- ensure that no one invites unaccompanied children to any area without supervision.



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- use any computers, mobile phones, video cameras, cameras, and social media appropriately, and never exploit or harass children or access child exploitation material through any medium.
- not use physical punishment on children.
- comply with all relevant Australian and local legislation.
- immediately report any concerns or allegations of child exploitation, abuse, or policy non-compliance in accordance with the MPASC Child Safe Reporting Policy.

In addition, when photographing or filming a child, or using children's images for club related purposes, all members, volunteers, parents, and participants must:

- obtain informed consent from the child and parent or guardian of the child before photographing or filming a child. As part of this all members, volunteers, parents, and participants must explain how the photograph or film will be used.
- ensure photographs, films, videos, or DVDs present children in a dignified and respectful manner and not in a vulnerable or submissive manner. Children should be adequately clothed and not in poses that could be seen as sexually suggestive.
- ensure images are honest representations of the context and the facts.
- ensure file labels, meta data or text descriptions do not reveal identifying information about a child when sending images electronically or publishing images in any form.

The onus is on all members, volunteers, parents, and participants to use common sense and avoid actions or behaviour that could be construed as child abuse and exploitation.

Disciplinary Action:

Where the above code of conduct is not adhered to serious cases will be reported to the NSW for further action. MPASC may also take further disciplinary action which can result in the termination of membership, and/or being asked to leave an event or club location.